المركز السوداني للديمقر اطية والتنمية Sudanese Center for Democracy and Development (SCDD)

مشروع تجمع منظمات المجتمع المدني من اجل ____ السلام والحكم الراشد في السودان

Civil Society Gathers for Peace and Good Governance in Sudan







المركز السوداني للديمقراطية والتنمية



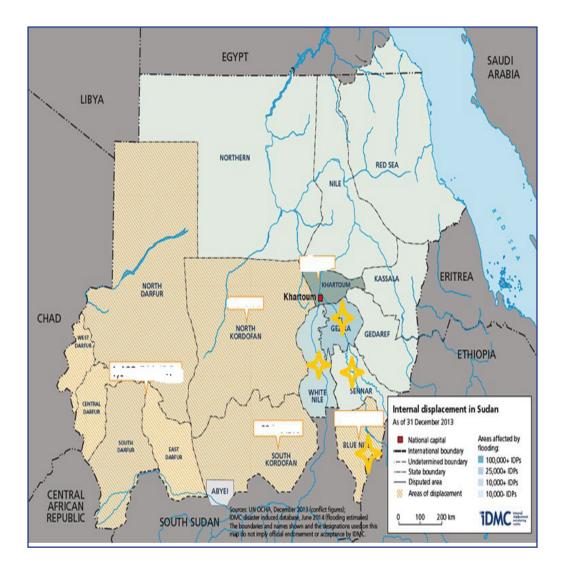
Sudanese Center for Democracy and Development (SCDD)

المركز السوداني للديمقراطية والتنمية Sudanese Center for Democracy and Development (SCDD) مشروع تجمع منظمات المجتمع المدني من اجل السلام والحكم الراشد في السودان Civil Society Gathers for Peace and Good Governance in Sudan

The project aims at promote and build a vibrant civil society through institutional capacity strengthening, networking to assist in addressing demand for good governance and democratic peaceful resolution of conflicts and disputes. The basic principles for effective engagement with each other and with the governmental bodies and stakeholders; media and academies stakeholders are focused. Gender equity and participation of youth is instrumental/ involved.

Targeted States: (Al-Jazeera, Sinnar, Blue Nile, White Nile)

The overall objective / strategic objective: to promote, strengthen and build various civil society institutions and networking had to, to be able to assist in Tenby and the application of the concepts of good governance, democracy and participation



The yellow stars used to mark the project states

Expected outcomes:

<u>Strengthen institutional capacity of the targeted NGOs,</u> <u>through the development of management skills, and</u> <u>practical on job trainings.</u>

<u>Raise the awareness of NGO staffs in the adoption of</u> the concepts of democracy, participation and good governance.

Increase the linkage between civil society organizations at the local level especially in areas of conflict and / or conflict-affected areas to promote national dialogue and facilitate consensus building in order to avoid disputes and conflicts.

Project activities:

1-<u>Field survey has been cleared (40) organization in the tar-</u> <u>geted States.</u>

The baseline survey aimed to compile detailed information on existing NGO's in Sudan and provide a guide for effective delivery of future capacity development initiatives as well as encourage NGO sector coordination, sharing the limited resources and minimizing overlap.

Key Findings was:

-All NGOs have written mission and vision statements, these are mostly too broad & not committed to or communicated to concerned stakeholders.



-Related to the management, key findings indicate an overlap in roles of management and board, and absence of an overall organizational vision and structure, and written



management processes in the majority of organizations.

-The human resources management reveal that the majority of NGOs do not have set human resource policies, job descriptions for their staff, training and staff development plans, adequate benefits, or clear performance and com

plaints procedures. A smaller percentage has no employment contracts or a fair recruitment policy.

<u>Financial resources and administration; Sudanese NGOs are found to have limited</u> access to a variety of sources of funding. Only few organizations adopted real financial planning, reporting and auditing

2-Strategic Planning Workshops

The strategic planning workshops took place in the targeted area during 15th to 20ed February 2016; however Total of 162 participants attended the workshops, 127 male and 35 female. Total of 30 participated in Aljazeera state, 45 Sinnar state, 25 in Blue Nile state and 62 in White Nile state. The workshops targeted, community leaders, key government decision makers, civil society leaders, academics from universities in the project area, that include men, women and youth



<u>4-Provide training package to raise the skills of admin-</u> <u>istrative organizations based on the needs derived from</u> <u>survey results.</u>



Human Resource-accounting and financial management program management and quality control leadership.

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5-The production mobile film and puppets shows:

Mobile Film, improvisation and puppets Shows training workshop took place in the targeted area during 20th to 21st July 2016; however a total of 16 participants (9 Female & 7 Male) attend the training from 4 mentioned states, the training was a part of CSGPGG efforts for encourage the professional performers and talent youth in film making and puppet shows, to pay attention to peace, democracy and good governance issues in their activities/products.





<u>6-Peace-building & Conflicts Resolution (Mediation,</u> <u>Arbitration and Negotiation):</u>

Total of 104 beneficiaries, (67 male & 37 females) participated in 4 training workshops form 40 NOGs /CBOs and from the CSOs network member. However one training workshop conducted in each one of the targeted estates



7-Organized 8 advocacy campaigns:

SCDD peace building and good governance campaigning and networking is done in partnership with other groups, as today's world, networking and collaboration are increasingly becoming essential components of effective advocacy, which is missing in Sudan. For SCDD; collaboration is an essential part of promoting good governance and peace building work, therefore SCDD attempt to play a facilitating role where it can. SCDD operate in conjunction with CSOs/CBOs, research institution and the established CSGPGG mechanisms/networks on the project states



